



GESIA is a not-for-profit, industry led and industry-managed association. A State level body, it provides a recognized platform for discussions & solutions of common issues as well as for networking amongst its ICT members, professionals and Government officials.

GESIA is the only nodal representative association of ICT Industry in Gujarat having 200+ members. GESIA works in partnership with the Government of Gujarat for the promotion of Software, BPO/KPO/ITES, Telecom / ISP and Electronics industry in Gujarat

During last ten years, GESIA has achieved many milestones, including, establishment of EQDC (Electronics & Quality Development Centre) and STTL (Software Testing Training Laboratory), under STQC Directorate, Ministry of Information Technology – New Delhi.

With the wealth of experience and knowledge of all the Executive Committee members as well as Co-opted members, GESIA will be able to invigorate and cultivate, to make it a Vibrant ICT Industry Association of Gujarat

To increase the visibility and awareness of ICT in Gujarat, GESIA has planned some distinctive activities this year pioneering with “GESIA Awards – 2010”. The event comes as an initiative by GESIA to motivate and encourage ICT sector in the state. At the same time, GESIA will strongly reinforce its commitment to create healthy growth of the industry in Gujarat.

The vision “to promote excellence in the ICT industry of Gujarat & to recognize the growing ICT industries by setting a benchmark” is the driving factor to hold these recognitions.

These awards, the first of their kind at the State level, aim at recognizing **“excellence”** on the basis of quantitative as well as qualitative criteria that would set a benchmark in the industry. It is a unique initiative intended to acknowledge the achievements of the different types of players in the ICT business in Gujarat.

With an objective of imparting a fair and neutral judgment of the service providers' performance we have constituted a jury of intellectuals and experts, ranging from industry experts to academicians.

If yours is a company that deserves recognition for the services provided and desires to differentiate itself in market, this is the right platform for you.

We are enclosing for your convenience a nomination form containing the eligibility criteria and information required for participation that will be required to be filled up and sent to Forms duly completed in all respects may be sent to **'The Secretary, GESIA, GESIA Awards – 2010 Panel, 709, Akshat Tower, B/h Pakwan-2, S.G. Highway, Ahmedabad-380015'**, India, by registered post so as to reach on or before **23/01/2010**. The sealed envelope bearing the nomination form should be superscribed “GESIA Awards Nomination Form”.



Nomination Details of the Organization:

Company Name	
Year of Establishment	
Area of Specialization	
Contact Person	
Designation	
Contact Address	
City – Pin code	
Phone No.	
Mobile No.	
Fax No. with STD code	
Email	
Website	
Year of Incorporation	
Date of filling the form	
List of professional association and memberships (in case space is inadequate you may attach the list as an annexure)	

Type of Organization:

- Public Limited Company – Private Limited Company
- Proprietorship – Partnership
- Others Please Specify _____



Nomination:

Please select the categories in which you want to nominate your organization for an award.

- (1) Best Software Company - Gujarat
- (2) Best Call Center/ BPO/ KPO - Gujarat
- (3) Best Electronics Company - Gujarat
- (4) Best Computer Hardware/ System Integrator - Gujarat
- (5) Best Telecom Company – Gujarat
- (6) Highest Employment Generator - Gujarat
- (7) Best Innovation by an ICT Company - Gujarat
- (8) Highest Employment Generator in Gujarat - Non- Gujarat based ICT company
- (9) Non-IT/ ITeS/ ICT Corporate with Best IT implementation - Gujarat
- (10) Best Computer Hardware/ System Integrator – Non- Gujarat based ICT Company

Terms of participation in the Awards:

A. Participation

1. All entities registered in India and having business interests / operations in Gujarat for a minimum period of 12 months as on March 31st, 2009, are eligible to participate. In the case of nomination for Categories (1), (2), (3), (4), (6) & (9), it is essential for pre-qualification to have the Registered Office of the company in Gujarat and that the Company should be of Gujarat Origin.
2. Awards are being held for the performance pertaining the business period from **1st April 2008 to 31st March 2009**.
3. **An entity can seek nomination in any number of categories.** However companies seeking nomination in category (5) & (9) may not nominate themselves in any other category.
4. All the information to be provided by the company should be accompanied by annual reports and other relevant substantiating documents.
5. Participation in the Awards shall be construed as an acceptance of the Rules.
6. The nomination form must be signed by a suitably authorized senior officer of the entity (from amongst the CFO, CEO, COO, Directors, Board, Head of marketing, Head of sales etc.) and the authorized signatory should be enclosed.



7. All participating entities shall be responsible for the accuracy of the data submitted and information provided on their behalf by their respective Authorized Signatory. Any provision of inaccurate or fraudulent information / data shall invalidate the participation of the concerned entity and render it liable for appropriate legal action by GESIA.
8. Participants / their authorized signatories shall be bound to provide any further information / substantiation the JURY may require for the evaluation of their nominations.

B. The Winner Selection Process

1. The nominations shall be compiled and evaluated by the JURY against a pre-agreed criteria defined in consultation with the Committee. The organizers of these Awards, GESIA, shall not be obliged to disclose these evaluation criteria to any participant or any other party.
2. The JURY may, at their absolute discretion and judgment, request for any further document, evidence, information or data for evaluation of a Participant's nomination from the concerned authorized signatory. The JURY may or may not rely on the response and the substantiation provided using their own best judgment in the matter.
3. The JURY shall shortlist and decide the winner of each category of awards and inform its decision to the Executive Committee of GESIA.
4. The Jury will arrive at its final decision through a pre-defined process.
5. GESIA in consultation with the Jury, at their absolute discretion, may decide, in order to maintain the high standards of these Awards, that there would be no winner in a particular category.
6. The decision of the jury shall be final and binding in all respects. No Participant shall be entitled to challenge or question the decision of the Jury or the manner of conduct of the process.
7. Canvassing in any form will render the concerned entity being disqualified from further consideration. The judgment of GESIA in this matter shall be final and beyond debate.

C. General terms and conditions

1. Decision of GESIA, on all matters connected with these Awards shall be final and binding on all Nominees and no correspondence will be entertained on the same.
2. Participation in the Awards is completely voluntary and at the Participants' own cost and expense.
3. Awards Organizers, GESIA, the Jury or any entity related to these Awards will not be liable for any claims /charges made by the nominees in relation to the Awards.



4. GESIA reserves the right to withdraw, or amend the terms of the Awards at any time and does not take responsibility for any loss or damage that any person or organization may suffer as a result of participating or attempting to participate in the Awards, the Awards being withdrawn or its terms being amended.
5. GESIA cannot and shall not be accountable / liable for any disruptions / stoppages / interruptions or cancellation of the Awards.
6. Additions, deletions and/or modifications to these Rules are at the discretion of the GESIA and GESIA may make such additions/deletions and/or modifications, at any time before the Awards.
7. All disputes relating to or arising out of the Awards shall be subject to the laws of India, and shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Ahmedabad, India.
8. The Participants agree that they shall hold harmless the GESIA, its employees, officers, contractors or other persons and shall defend them against any loss, claim, demands, costs, damages, judgments, expenses or liability arising out of or in connection with any or all claims whether or not groundless, that may be brought against GESIA by any third party in connection with their participation or winning /losing of Awards.
9. If Participants are unclear as to the rules or any element of the Awards or experience difficulties of any kind, they may write in their questions, problems or queries to the following address: info@gesia.org. GESIA shall endeavor to the best of their ability to respond thereto.

D. Breach of Rules and Regulations

1. If at any time, any information provided by any Participant is found to be incorrect or misleading in any manner whatsoever, then the Participant's nomination will be cancelled by GESIA.
2. If after the conclusion of the Award ceremony, any information provided by any participant is found to be incorrect in any manner whatsoever, then the participant will be liable to return the Award received, if any.
3. If it is discovered that any such incorrect / misleading information (as referred at 1 & 2 above) was provided intentionally, the concerned Participant may be black listed and banned from future participation in these Awards by GESIA.
4. Determination and final judgment on whether the information provided is misleading or not, rests with GESIA.
5. GESIA and/ or the Jury shall have a right to ask for proof of information provided and audit the information provided including through an interview process. If such a request is made and the Participant does not comply, the Participant may be disqualified from participation at the



6. Decision of GESIA and Jury will be final and binding. No questions regarding the decision of the winner and the process will be entertained.

E. How to Apply:

1. Forms duly completed in all respects may be sent to **'The Secretary, GESIA, GESIA Awards – 2010 Panel, 709, Akshat Tower, B/h Pakwan-2, S.G. Highway, Ahmedabad-380015'**, India by registered post so as to reach on or before **23/01/2010**. The sealed envelope bearing the nomination form should be superscribed "GESIA Awards Nomination Form". Forms incomplete in any way, unaccompanied by the requisite information or received after the last date will be summarily rejected.
2. You may be required to upload the data submitted, electronically, were the Organizers, GESIA, to so decide in due course.
3. Winners will be decided from only those companies who have filled up the nomination form in its entirety. No nominations will be entertained beyond the last date. No concession / allowance shall be made for transit delays, postal delays etc.

Declaration:-

I, _____ (first name) _____ (second name) _____ (surname), (designation) _____ for M/s.

_____ being formally authorized in

this behalf by the aforesaid organisation solemnly affirm and confirm that, I have read the above

terms of participation and that M/s. _____

agrees to be bound by the same, besides committing to acting in an honorable manner so as to

enhance the dignity and eminence of the Awards.

(Signature)

Name of the Authorized Representative
(Attached is a copy of the relevant authorization by the company)

Date

Nomination Form - GESIA Awards - 2010

Section A		Company Information (To be filled by all Companies)								
1	Company Name:					Website				
2	Address:					Phone Nos:				
				Pin Code:		Fax Nos:				
3	Place of Incorporation	City:		State:		Country				
4	(a) Date of Incorporation		(b) ROC Number			5 Organization Type (Tick one)	Public Limited Company		Pvt Ltd Company	
6	Address for Incorporation				Partnership Company			Proprietorship Company		
				Pin Code:			Any other Please Specify			
7	Headquartered at:	City:		State:		Country				
8	(a) No of Years in Operations:		(b) No of Offices in Gujarat:		Locations:					
9	Contact Person for this Nomination				Designation:					
(a)	Contact Details	Phone (Off)		Phone (Mobile)		E-mail:				
10	(a) QMS Certification	Yes No	(b) Member of GESIA	Yes No	(c) Member of any other Association	Yes No	(d) Any previous Awards/ Rating	Yes No		
	(If Yes, Specify)		(If Yes, Specify)		(If Yes, Specify)		(If Yes, Specify)			
11	Core Area of Business: (Specify)									

Section B		Highest Employment Generator - Non-Gujarat Based ICT Companies Only (Note: All data required herein should pertain to Gujarat Based Operations ONLY)					
1	Description	2007 – 2008 (i)		2008 – 2009 (ii)		% Growth (2007-2008 vis-à-vis 2008-2009) (iii)	
a	Revenue (Rs) in Lacs						
b	Manpower (Employees on Payroll) - As on 31st March, for respective financial years						
c	Nos of Clients / Customers						
2	HR Details	2007 - 2008 (i)	2008 - 2009 (ii)	% Growth (2007-2008 vis-à-vis 2008-2009) (iii)	3	Manpower Bifurcation	Numbers as on 31st March 2009
a	Attrition (%)				a	Agent/ Associate/ Developers	
b	No of Employees under PF (Attach PF Details)				b	Frontline Managers	
c	No of Employees under ESIC (Attach ESIC Details)				c	Middle Management	
d	Average Salary (Rs)				d	Top Management	
4	Growth Segment	2007 - 2008 (i) Rs.	2008 - 2009 (ii) Rs	% Growth (2007-2008 vis-à-vis 2008-2009) (iii)	Any other Relevant Comments:		
a	Agent / Associate / Developers						
b	Frontline Managers						
c	Middle Management						
d	Top Management						
(This is Confidential Document of GESIA for the purpose of inviting Nominations and for the Jury to take informed decision)							
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Note:

1. This is just a nomination form and should not be constituted as an award form
2. The relevant Section along with the Mandatory Section A, filled by the Nominee should be signed along with the company stamp.
3. There is no guarantee and/ or confirmation of getting an award based on the information as provided in this form.
4. Jury decision will be final and binding.
5. The applicant can attach any other relevant documents along with the nomination form to provide more information about the company.
6. The Information provided through the Nomination Form should only pertain to Gujarat Operations of the company even if the company has operations in other states of India and/ or other countries.

Declaration:

I Mr. / Mrs/ Miss. _____ representing M/s. _____ located at _____, hereby certify that all the information as stated in this Form is correct and that any decision taken by the Award Jury for GESIA Awards – 2010 will be binding on us. We and/ or any of our sister/ group companies will not contest and/ or challenge any decision taken by the GESIA Awards – 2010 Jury/ committee for awarding and/ or not awarding any/ all the awards to us and/ or any of our sister/ group companies.

Date:

Signature:

Name: _____

Designation: _____